



**PRESIDENT'S REPORT**  
**January 2024**

**GATEWAY AS A LEADER**

**ACADEMIC AFFAIRS (Matt Janisin)**

**Academic Operations**

Academic Operations has been working with each School and the Registrar's Office to be more proactive with the College's Run/Cancel practices. The process has been working well and is a more efficient use of everyone's time. The final Run/Cancel which takes place with the EVP of Academic Affairs will take place on 1/8/24.

The review period of Deans and Chairs to provide feedback regarding course section offerings for the 24/25 academic year has closed. The Scheduling Office is now working to see if the feedback can be accommodated while also maintaining a student centered focus.

A meeting with Academic Operations, EVP of Academic Affairs, VP of Finance and Administration, and VP of Community and Government Relations was held to discuss practices and potential efficiencies for space usage for meetings and events.

Continued discussions of implementing a textbook and material option that will reduce costs for students. A pilot of Follett's Inclusive Access program was done the Summer of 23 and the survey results were positive and encouraging. The committee is looking to have a second pilot in Summer of 24 with BibliU utilizing their platform. This will provide some comparison feedback. The goal is to roll out a program that will reduce the costs of textbooks with the 25/26 academic year.

**Elkhorn Campus**

The Elkhorn Campus update is complete with four classrooms ready for spring semester classes.

**Kenosha Campus**

Some improvements and changes that are scheduled to start on the Kenosha Campus this Spring include - repurposing of Academic Building classroom A102 and

open computer lab A103 to a Food Bank and Community Support Services area. Additionally a more defined student life space will be made in the Kenosha Student Commons area. And improvements to Faculty Offices in T108 to paint, replace carpeting, and improve lighting. T108 has not been updated in over 20 years.

Haribo Hall in the Madrigrano Conference Center will host the 30th Annual MLK Celebration on Monday, January 15th.

Kenosha Campus will hold Gateway Days on January 16 & 17 to welcome students to the Fall semester.

### **Horizon Center**

In November, the Kenosha Water Utility required that some plumbing at the Horizon center be brought up to code. The work was completed in December and is now up to date and code.

### **Racine Campus**

The remodeling of R105 has been completed. The new office space will house the Men of Color Director, Men of Color Peer Advocate, Traveling Dean space, and additional faculty/staff space.

### **iMET Center**

In December, David Mangas Superintendent from Cuyahoga Valley Career Center visited the iMET Center to hear about Gateway's connection with Rockwell Automation training and Lean Manufacturing including our Advanced Manufacturing Technology, Electromechanical Maintenance Technician and IT - Data Analytics programs along with our work to integrate Industry 4.0 and IIOT.

On January 24, the iMET Center will be host facility of an upcoming Association for Manufacturing Excellence (AME) meeting which will include an interactive workshop for training the manufacturing workforce. The meeting will be presented by AME, Lab Midwest and Gateway.

### **School of Pre-College and Momentum Programs**

On December 14th, Promise 2 Finish Program had its End of the Semester Gathering. Recent graduates were recognized at this event.

On December 20th, 93 students were presented with their high school credentials at the GED/HSED graduation.

### **School of Business and Transportation**

The Graphic Design program put plans in motion to move from the Racine campus to the iMET center. This will more closely tie students to programs covering industries they'll eventually work in, and also open up access to additional resources within the FabLab.

### **School of Health**

On 12/15/23 the School of Health held its Nursing Pinning ceremony. We pinned 67 associate degree nurses and 19 practical nurses. 1 student in the group actually passed their NCLEX exam prior to pinning, making her RN.

We continue to work on planning for the Elkhorn Health wing remodel. The plan is to have the spaces emptied and ready for construction by early April. Construction will take place at the end of spring and through the summer semester with fall occupancy.

### **School of Manufacturing, Engineering and Information Technology**

Kent Schopp, a Gateway graduate of our CNC program was spotlighted in an [Journal Times article](#) on December 12, 2023. Kent credits Gateway for helping him discover what he wanted in his career.

Two IT faculty members, Wendy Klemp and Paul Nelson took a group of students to an HDI Awards Meeting in December in downtown Milwaukee. HDI is a national professional computer support group. Wendy has been a board member (Treasurer) of the HDI Milwaukee Chapter for many years.

Our two graduates in the center of the picture, Michael and Chris (Michael is holding his award that he received for his outstanding support at Northwestern Mutual Life and Chris is wearing a hat) shared with our current students what it's like to work in the computer support field. Our current students really enjoyed meeting them and learning about what it's like in industry.



## **School of Protective and Human Services**

The Fire/EMS Career Expo was held on Wednesday, November 8th at the HERO Center in Burlington. Several high schools enjoyed networking with local fire departments and associated agencies, participating in real-life scenarios, and learning about careers in the Fire and EMS fields.

### ***Hydraulics students doing pumping evolutions at the HERO Center.***



## **High School Partnerships**

*High School Board Meetings:* Our team had the privilege of presenting at High School Board Meetings at both Delavan Darien School District and Westosha Central School District. These opportunities allowed us to showcase the collaborative efforts between Gateway Technical College and these districts.

*Testing:* A total of 51 KTEC High School students participated in Accuplacer placement testing. This initiative aimed to determine their placement for English Contract For Service classes in Spring 2024, contributing to effective academic planning and student success. Additionally, Nursing High School Academy students demonstrated outstanding performance in the HESI exam. Out of the 14 students who took the exam, 10 successfully passed. Notably, 4 students achieved scores between 70-74, while the remaining 6 scored between 75-85, resulting in an impressive 74% pass rate.

*Transcribed Credit Registration:* The conclusion of the Fall 2023 Transcribed Credit Registration marked a significant achievement for our team. We recorded a final

count of 4,744 registrations, showcasing a remarkable increase of over 300 compared to the previous year. This success reflects the growing interest in our programs among high school students.

*Recognition of Achievement:* In a special highlight, our team had the honor of presenting Erick Bloede at Badger High School with his Intro to Paraeducator Careers certificate program through Gateway Technical College. This underscores our commitment to recognizing and celebrating the achievements of our students, especially those who have successfully completed our programs before graduating high school.



### **Program Effectiveness**

The program effectiveness team supported all programs in the School of Business and Transportation and School of Health in completing the program vitality plan process. During the spring 2023 semester, program faculty completed an environmental scan, reviewed program performance data from 2021-22, and had in-depth discussions with advisory committee members on the future state of employment in our district. During the fall 2023 semester, programs reviewed 2022-23 performance data, completed a SOAR analysis, and converted identified areas of focus into a three-year action plan. The plans are currently being reviewed

by the Director of Academic Excellence who will provide feedback on plan strategies. Once their plan is approved, program faculty will begin addressing action plan items with the support of their dean.

Gateway's members of the CORD Business and Industry Leadership Team national cohort participated in a coaching call with our assigned project mentor, Debbie Davidson (former Gateway Vice President of Business and Workforce Solutions), and a meeting with all cohort participants focused on the first step in the process, recruitment of employer members.

### **Institutional Research**

IR recently assessed the Gateway Foundation-funded Food 4 Thought program, which provides student food assistance in the forms of grocery gift cards and lunch vouchers. Student receipt of food assistance was associated with higher course completion rates. While this cannot infer causality, it lends support to the value of this program. [Read more here.](#)

### **Grants Office**

The Grants Office will be submitting six State grant applications to the WTCS in January in the following competitive categories: Professional Growth, Career Pathways (2 applications), Developing Markets, Completion, and Core Industry. Additionally, a continuing application for federal Adult Education and Family Literacy (AEFL) funding will be submitted. AEFL funding supports instruction for adults who have not finished high school or who are not proficient in English.

### **Organizational Excellence**

Organizational Excellence continues to work with Information Systems on updates to the WTCS Client Reporting build process. The most recent update streamlines the build process steps in Colleague. In addition it updates the email notification that is sent once the file is complete to include the Uniform Financial Fund Accounting System (UFFAS) report information. This information is needed for the annual financial reporting that the Business Office submits to WTCS each year. The UFFAS reporting was submitted on time and error free in December.

## **BUSINESS & WORKFORCE SOLUTIONS (Matthew Janisin)**

### **Gateway Industrial Design Fab Lab**

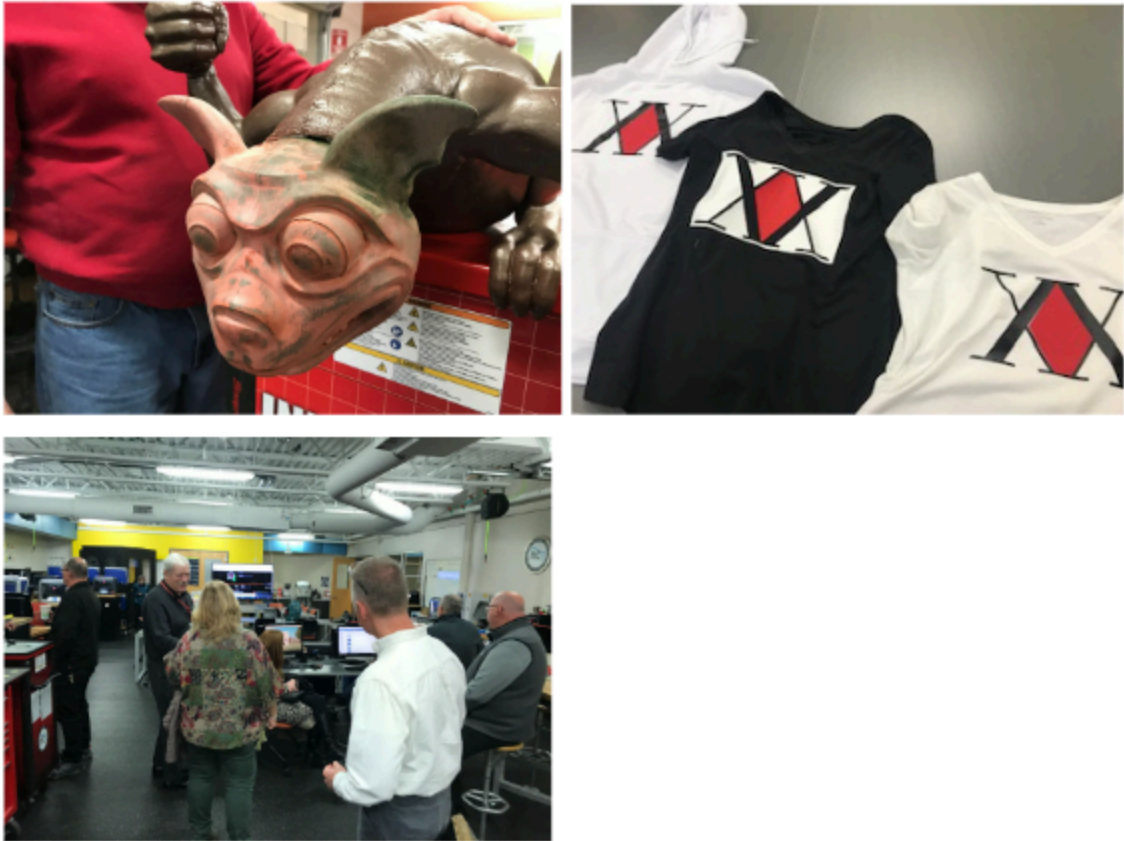
Fab Lab continued its partnership with Julian Thomas Elementary School with an introduction to 3D printing. Students learned to set up and run 3D printers as they printed their first designs. Students will be moving into their second design later this semester. After learning some basic CAD, students explore the world of Advanced

Manufacturing and its connection to learning as they experience the potential of careers in engineering, and a future at Gateway.



Sue Nelson along with her graduating students from the Barber/Cosmetology academic program in Burlington visited the Lab. Students did hands-on activities and learned about the connections between Fab Lab technology and Barber/Cosmetology.



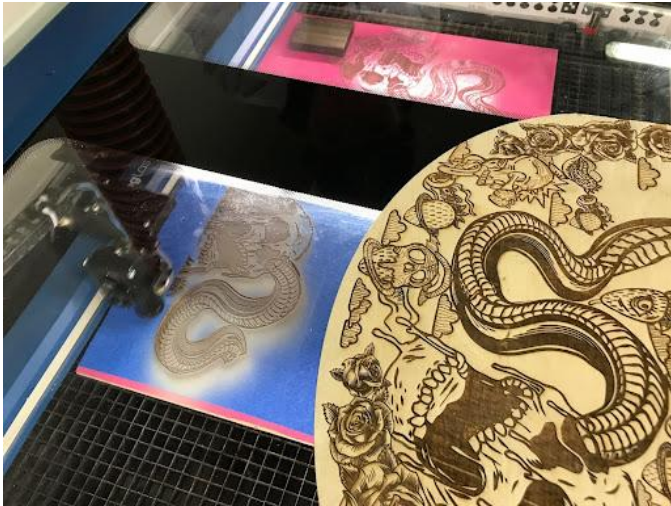


Among our many visitors to the Lab this month were Meg from Union Grove. Meg is prototyping a design for an earbud winder. Dave continued his gargoyle prototype, combining both CNC and 3D printing. Stephanie, who had bee mites in her hives, printed a mighty mite for display.

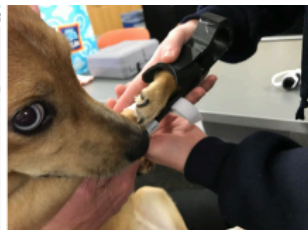
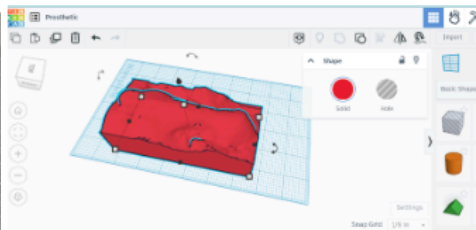
Kent School from Ohio visited the iMet center and stopped by the lab to experience firsthand how Gateway Industrial Design Fab Lab brings hands-on experiential learning to engineering and advanced manufacturing. Their interests were diverse, but in particular they inquired about CNC and Haas equipment and introductory courses available in those arenas. There were also representatives from elementary schools who were curious to see projects and equipment in the Fab Lab and how the technology is utilized with young children. Gateway Industrial Design Fab Lab has recently been doing more outreach with students at elementary and even Pre-K levels.

Fall's Guitar Build workshop nears its finish this month with final glue-up and finish work. This year's workshop wound up being an experimental session with customization never before attempted at Gateway. Zane's guitar, "The Ultra Rosa" has taught us both plenty. We look forward to not only the finished product, but the amazing enrichment this undertaking has brought to our guitar building program.





Gateway's John Nelson from Lakeview academy assisted Brody Pederson, a student from a team at Lakeview that is working on making prosthetic legs for "Roo" a dog with malformed front limbs. Gateway Industrial Design Fab Lab assisted with conducting scans of the limbs.





While direct scans were problematic, John and Brody used sand to get an impression of the leg which could then be scanned.



Fab Lab in conjunction with MEIT held a cookie decorating event Cookie Decorating Party. Participants donned their ugly sweaters and stopped in the Lab to decorate cookies, enjoy some popcorn and work on some last minute Christmas projects.



Racine Zoo Executive Director Beth Heidorn was this month's guest on the Fab Lab 10:00 AM Radio show. Beth discussed how Gateway has partnered with the zoo. The holidays are the time for holiday lights, and the Racine Zoo is renowned for its yearly display. Beth discussed the rich history of the beloved institution, and we talked about future collaboration.

CCHS Certs 3D Printing Catholic Central High school underwent certifications in Dremel 3D printing. Among other certifications this month were KTEC and Real School.



Fab Lab participated in Mahone Middle School's Tech Showcase. The event was two days and offered 12 different classes. Nearly 300 students took part. Participants were shown 3D printing, CNC, Robotics, Mechatronics and Virtual Welding. This year an event was held after hours so that parents could also attend. Nicci Pagan joined the Lab to promote Apprenticeship.



Nineteen students from “Open Wings” along with their instructors, visited the S.C.Johnson iMET Center to participate in a hands-on activity in the FabLab, and got a tour of the facility. Instructors showed and explained their areas of expertise, and students got a chance to experience automation and virtual reality. Fab Lab showed them CAD in Tinkercad and how to set up a 3D printer and run a print. Open Wings Learning Community allows individualized, hands-on, experiential learning for its diverse community of learners, aiming to develop students who are complex learners and thinkers.



## **COMMUNITY AND GOVERNMENT RELATIONS (Stephanie Sklba)**

### **Community and Government Relations**

2024 has started off to be a great year with our partners. We have been involved in events and committees with the United Way of Racine County, Boys and Girls Club of Kenosha and the Walworth County Economic Development Corporation. There

have also been meetings with SC Johnson, Kikkoman and Uline to discuss partnerships and programming.

The college hosted the 30th annual Martin Luther King celebration where we honored individuals with the Humanitarian awards and we acknowledged local students as Dreamkeepers.

## **Foundation**

Our heartfelt gratitude to the 301 donors whose investment in Gateway students empowers them to change their lives – forever. As of December 31, 2023, the Foundation has received \$211,796.

The generous gifts were from individuals (including Gateway faculty and staff as well as alumni) and organizations (including businesses, foundations, and service clubs). Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, The President's Opportunity Fund, the Gateway Promise Endowed Fund, student emergency funds, the WGTD Program Fund, the Short-Term Training fund, Foundation Scramble, and the Innovation Celebration.

Gateway Foundation is pleased to have awarded \$256,015 to 175 students during the Continuing Scholarship Application period. We look forward to celebrating scholarship recipients and Foundation donors at the upcoming Scholarship Awards Ceremony scheduled for Saturday, February 3, 2024. Doors open at 11:30 am. Noon registration. 12:30 pm a light lunch will be served. Program starts at 1:15 pm.

Forty-seven (47) students have received assistance through the emergency grant program as of December 31, 2023. The Foundation's student Emergency Funds have helped thirty-six students (36) with a total of \$25,263.69 in support of tuition, utilities, transportation, dependent care, and food. Thanks to a grant from the Wisconsin Technical College System to the College, \$5,274.64 for rent and utilities has been granted to eleven students (11).

The Foundation's Facebook currently has 783 followers. Its Twitter following has 94 followers. The Alumni Association's following on Instagram is 77. Its LinkedIn following has grown to 287.

Nominate a Gateway alum for the Distinguished Alumni Award! Do you know an outstanding individual who has shown distinguished achievements in their professional life, exemplary community service or superior leadership accomplishments? Gateway Technical College has a long history of successful alumni. We are currently taking nominations for Gateway's Distinguished Alumni

Award. Please complete the nomination form located at [gtc.edu/about-gateway/foundation-and-alumni/distinguished-alumni-nominations](http://gtc.edu/about-gateway/foundation-and-alumni/distinguished-alumni-nominations) Nominations returned by March 15 will be considered for the award which will be presented in Spring 2024.

The Distinguished Alumni Award is presented to Gateway Technical College graduates who have achieved at an exemplary level of excellence in their field, made significant contributions to that field and exhibit outstanding leadership, character, and service.

## **Marketing**

Spring semester enrollment campaign including billboards, print, digital and mail pieces will run through January 19. In addition to recruitment outreach targeted digital and mail pieces were implemented to push retention of current students including an additional push for walk-in services in January. As part of the Spring Semester push advertising we were excited to share two amazing graduate stories in the Kenosha News, Journal Times and Lake Geneva News. These stories are published not only in the print paper but also the e-edition as well as boosted on social media.

[Kent Schopp - CNC Graduate](#)

[Jamie Hawkins - Horticulture Graduate](#)

The team is working with all of the college's programs of study through our annual program review process to ensure programs have the opportunity to review key marketing pieces for their programs such as website, program video, photos and print materials ensuring materials are accurate and effectively marketing each program.

Planning and work are underway for many upcoming spring events including Gateway's 30th Annual [Dr. Martin Luther King, Jr. Celebration](#) to be held on Monday, January 15 from 12 - 1 p.m. in the Madrigano Conference Center on the Kenosha Campus.

**WGTD**—Arrangements are being made to move our Elkhorn translator from the soon-to-be decommissioned Walworth County tower at 3. N. Church St. to a new county tower at the Walworth County Judicial Center on NN. The project entails both moving existing equipment and installing new and improved components. The project should be completed by early summer.

## **LEARNING INNOVATION DIVISION (Jeff Robshaw)**

### **ENROLLMENT (Stacy Riley)**

Spring enrollment is positive 8.8% FTE. Year-to-date enrollment, including summer, fall, and spring is positive +7.2% compared to this time last year. Additionally, unique student headcount year to date is positive +6.7% serving an additional 767 unique students.

### **STUDENT AFFAIRS (Stacy Riley)**

#### **Admissions**

#### **New Student Specialist (NSS)**

Even with a shortened month, the New Student Specialist team stayed very busy with helping both high school and adult students apply for programs for the upcoming semesters. The team hosted one on one appointments on campus, online and in our local high schools. They also provide group Get Ready Application workshops both online, and in person. On the high school side, the team worked with the High School Relations department to assist students in registering for Start College Now classes for the Spring semester. Members of the team also participated in events at the high schools such as Industrial Tech Night at Warren Township High School, the Industrial Tech Micro Fair at Zion-Benton High School and VIP Admit presentations at Union Grove High School. On campus, the team assisted our partners in the Disability Support Services office with their annual Campus Visits. They also hosted a Recruitment Call night and reached out to hundreds of applicants to see if they needed any assistance in completing their processes. All team members also participated in the last Fast Track event on the Racine Campus where they helped over 70 students with their applications.

#### **Financial Aid**

#### **Student Finance Specialists (SFS)**

#### **Academic Advising**

Academic Advisors continue to reach out to newly admitted Spring 2024 students encouraging them to register. Advisors also participated in the Fast Track event held on the Racine campus. A virtual New Student Registration event was held on zoom as well.

## **Career & Employment Services**

CES participated in the following activities in December: Attended the SEWI Talent Consortium meeting with career representatives from the Kenosha Colleges, RCEDC, and KABA to discuss trends in recruiting and employment; collaborated with Gateway Disability Support Services (DSS) and the Kenosha Unified School District (KUSD) by participating in a Transition Expo event by presenting on various professional development topics and creating a networking event that included Boys & Girls Club of Kenosha, Village of Pleasant Prairie, Culvers, Kroger, and Express Employment Services. Over 100 KUSD students participated; gave a presentation at Horlick H.S. for their capstone project on event coordinating and planning to 28 students; collaborated with many other departments at the Holiday Gifting and Art Fair on 12/09 to generate additional Foundation emergency funds; collaborated with Grace Lutheran Church and the Impact Program for the last food pantry of 2023 and provided career counseling to prospects and newly admitted students at district wide "Fast Tack" events.

## **Tutoring Services**

In response to increases in students' use of tutoring throughout the Fall 2023 semester, several adjustments to the Spring 2024 district tutoring schedule are planned. These include the recruitment and hiring of additional tutors in Racine and Elkhorn, an extension of on-campus and virtual tutoring hours in Kenosha and Racine, and the continuation of facilitated study groups for Quantitative Reasoning in Elkhorn, where student attendance remained strong throughout the fall term.

## **Libraries**

In the Racine campus library, Gateway Librarians enthusiastically welcomed new nursing students on January 3 during their Nursing Orientation. Paige, Rachel and Dawn were able to highlight the wealth of resources and support available for nursing students to enhance and support their programmatic experience and success.

## **Student Life**

During the month of December, the Student Strengths Coordinator participated in the TAG leadership retreat. This workshop focused on encouraging students to use their Strengths to be successful academically. The Gallup Strengths Portal migrated to a new domain during this month as well. Due to this change, there is now a MyGateway Card along with updated instructions on how to take the test. The title will be beneficial because students can now go to one convenient location to not



only take the assessment, but also learn more about the various resources that relate to Strengths.

### **Learning Success Coaches**

On December 15th, 2023 Graduating Nursing Students had their traditional Pinning Ceremony and on January 3rd, 2024, we welcomed the incoming nursing students for the SP 24 semester for their orientation session. They were introduced to the many resources available through the Learning Success Centers and to the Nursing Learning Success Coach, who also presented breakout workshops on studying techniques, testing tips, and time management.

### **Impact Program**

Instructors have started recording their students' impact through service learning hours. For fall 2023, more than 4,700 hours have been documented and few classes are still finalizing their totals.

### **Testing Services**

## **OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI) (Tammi Summers)**

**D365 - Submitted by Jomarie Coloriano**

**Office of Civil Rights - Josh Vollendorf**

**Veteran Support Service - Rob Swanson/Edwardo Vargas**

## **TALENT & CULTURE (Jacqueline Morris)**

Magan Perez worked on a collaborative project with Marketing to film employees from across the college sharing their "Why Gateway". Marketing will be creating a mesh of videos recorded over the two days as well as individual snippets that will be sent to Talent and Culture for use during the new employee onboarding, Talent and Culture social media, and other outlets.

Jacqueline Morris volunteered to represent the Rotary Club by participating in a charitable activity for the Salvation Army. Ringing the Christmas bell is a common tradition where volunteers stand outside public places, like shopping centers or grocery stores, and ring a bell to encourage people to donate to the Salvation Army's Red Kettle campaign during the holiday season. This type of community involvement

is often seen as a way for organizations and individuals to support charitable causes and spread holiday cheer. Jacqueline Morris and Magan Perez took part in an event called Fast Track, which was held at the Racine campus. Fast Track events are often organized to provide participants with a focused and accelerated learning or training experience. These events can cover a variety of topics, such as professional development, skill-building, or educational programs.

## **FINANCE, ADMINISTRATION & FACILITIES (Sharon Johnson)**

### **Student Accounts Update**

The Student Accounts completed a Risk Based Compliance Survey/Audit on December 7th conducted by the Wisconsin State Approving Agency. We are pleased to report that the review found zero audit findings.

### **Community Connectedness**

Sharon Johnson attended recent community meetings and gatherings:

- RCHC Executive Committee meeting
- Racine Tempo Board meeting
- Racine Tempo meeting
- RCHC Board meeting

### **FY 2022-2023 Audit Update**

The draft Single Audit is to be presented to the board for approval at the January meeting.

### **Grants Update**

The grants accounting team has been busy responding to external auditor requests for the Single Audit, auditing GERs, updating the PEP spreadsheet, reviewing expenditures for allowable expenditures, and providing information to grant project managers. Also, Jane Nikolai is reviewing budgets for Fiscal Year 2024-25 grant applications and assigning project numbers.

### **Facilities**

The Facility Department operations teams across the District used the time between semesters on special projects and deep cleaning. The Elkhorn Campus North Building Expansion project is complete. The four new lecture rooms are ready for classes.

The facilities team is gearing up to manage the incoming winter storms. They are tasked with ensuring the parking lots and sidewalks are safe. During this time of the year their workload increases based on the amount of snow and ice we receive. We wish to thank them for their dedication in making sure the rest of us are safe!

### **FY 2024 - 2025 Budget Update**

Budget Officers are using the month of January to work on their budget submissions for the FY 2024-25 Budget. Budget submissions are due January 21, 2024

**Safety and Security**

Gateway Technical College is very pleased to welcome Chris Burton, Director of Safety and Security. Chris' office is on the Racine Campus, R105. Chris's start date was January 8th.

We would like to thank Dwight Davis for his time in that position and wish him well on his future endeavors.